

He (Herbert) Huang

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EDUCATION

- 2021 — present **PhD in International Management Studies**, the University of Texas at Dallas
Concentration: *Organizational Behavior*
Minor: *Entrepreneurship*
- 2016 — 2020 **BS in Management**, Wuhan University
Concentration: *Human Resource Management*
Supervisor: [Yan Liu](#)

PUBLICATIONS

Journal articles

- 2022 J1 **Perceived competence overrides gender bias: gender roles, affective trust and leader effectiveness**
L. Hu, N. Jiang, **H. Huang**, Y. Liu
Leadership & Organization Development Journal

Conference papers

*Some works have been published elsewhere

- 2021 C2 **Competence-bonus Effects for Female Leaders: Gender Roles, Affective Trust and Leader Effectiveness***
L. Hu, N. Jiang, **H. Huang**
AOM Annual Meeting Proceedings 2021
- C1 **A Theory of Attribution Profiles and Employee (Dis)trust Reactions to Supervisor Justice Enactment**
Y. Liu, **H. Huang**, N. Jiang, Y. Li
AOM Annual Meeting Proceedings 2021

WORKING PROJECTS

- 1st R&R **[family intrusiveness and subjective career success]**
Y. Liu, N. (Julie) Zhu, **H. Huang**, Z. Fu
Journal of Career Development
- 1st R&R **[strategic human resource management review]**
-
Journal of Management
- data analysis **[autocratic leadership meta-analysis]**
J. Wu, **H. Huang**, H. Kim, R. Takeuchi
Target: JAP
- finalizing

manuscript **[exchange ideology]**
R. Takeuchi, H. Kim, **H. Huang**, S. Yun
Target: AMJ

theorization **[antecedents and outcomes of meeting]**
N. Guo, **H. Huang**
Target: JAP

TEACHING

2021 — 2022 **Teaching Assistant**, the University of Texas at Dallas
OBHR 3330; OBHR 3310; OBHR 6301; OBHR6333

VOLUNTEERING

2022 — present **Vice President of Communications**, the University of Texas at Dallas
Founding Board of Directors